



Centre for Community Child Health



# Hosting Communities of Practice

What we've tried and learnt

Communities of Practice Webinar, 27 April 2023

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## What we've tried

### Relational facilitation CoP

Internal to CCCH

Approx 20 members

Commenced 2021

Monthly 60 minute online sessions

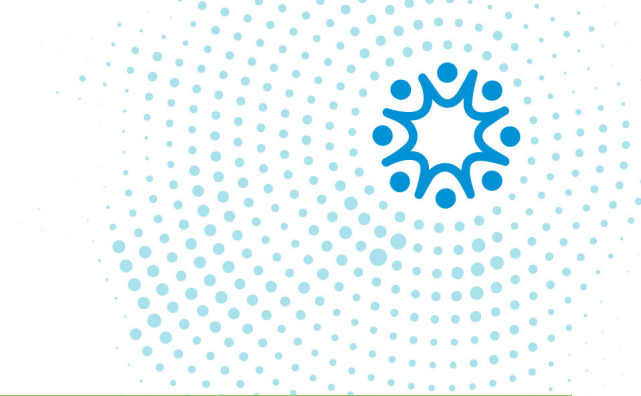
### Integrated Service Delivery CoP

External, multiple organisations  
represented

Approx 15 members

Commenced 2021

Bi-monthly 90 min online sessions



## Functions of our CoPs

### Relational facilitation CoP

- Convenes people
- Build values
- Enables experience sharing

### Integrated service delivery CoP

- Convenes people
- Problem solves
- Responds to request for information
- Enables experience sharing



# Sharing the CoP design and process





## Our session plan

### Settle in

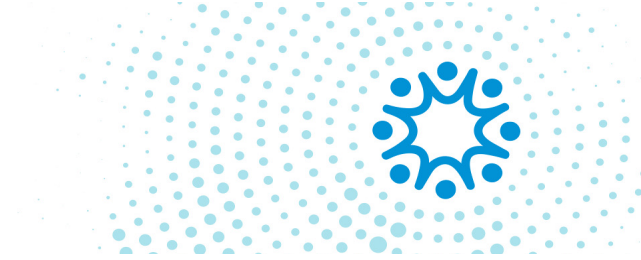
- Check-in, off-load
- Ensure understanding of our Working Together Agreement
- Outline topic for the session

### Explore

- Delve into the topic. This could look like:
  - Presentation and facilitated Q&A
  - Outline of topic and then a series of deep-dive facilitated conversations

### Wrap up

- Reflection on session:
  - What does each individual take away?
  - What might this mean for practice?
  - How did we go working together?



## What we've learnt



What members value most:  
Members value the space  
for reflection (not doing)



How best to structure  
sessions: Simple structure  
and less content enable  
deeper exploration



Learning can occur in a  
group of mixed experience:  
Creation of a hierarchy-free  
learning environment



Learning is still seen as  
discretionary: Sessions can  
be deprioritized when  
members are busy

# Our wonders



Documentation: How do we document the learning? Whose learning do we document? Who documents?



Sustainability: Can a group become self-sufficient? Or is there always a need for facilitation/convening?



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The Centre for Community Child Health is a department of The Royal Children's Hospital and a research group of the Murdoch Children's Research Institute.

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