



Creating communities of practice

Explore the benefits of organising and sustaining effective communities of practice



A community of practice (CoP) brings together people with a shared interest for learning and connection. While they can be great for supporting innovation, and problem solving, establishing and sustaining an effective CoP can be challenging.

The Training and Development team at the Centre for Community Child Health is pleased to offer learning opportunities (both face-to-face and online) for organisations interested in establishing and sustaining communities of practice. We can also offer our expertise in facilitating your community of practice.

A Community of Practice is
 “a group of people who share a concern, a set of problems, or a passion about a topic, and who deepen their knowledge and expertise in this area by interacting on an ongoing basis”
(Wenger et al., 2002).

Our approach includes:

<p>Coordinating a CoP</p> <ul style="list-style-type: none"> • Set-up and implementation • Maintenance • Participants emerging as coordinators 	<p>Negotiating with participants</p> <ul style="list-style-type: none"> • Ways of working together • Topics of focus • Meeting agendas
<p>Facilitation and co-facilitation</p> <ul style="list-style-type: none"> • What is the difference? • Participants supporting facilitation of a CoP • Relational facilitation approaches 	<p>Supporting and enabling learning</p> <ul style="list-style-type: none"> • Modelling reflection • Provoking learning • Participants learning from each other • The facilitator as a reflective co-learner

Contact us to talk about how we can support your community of practice:

Email training.ccch@rch.org.au

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